



## About Us

Nestled within the Kittatinny Ridge alongside the Lehigh River, Lehigh Gap Nature Center (LGNC), is a member-supported 501(c)(3) nonprofit environmental education center and wildlife refuge. LGNC is the *first and only environmental education center in the U.S. created from a federal Superfund site*. Just two decades ago, much of the mountainside in our surrounding area was barren and lifeless, scarred by decades of industrial pollution. LGNC's efforts to revegetate several hundred acres of this former 'moonscape' have not only successfully restored life to the mountain, but they have also established a community resource that is now enjoyed by thousands of visitors annually. Rooted in this conservation work is an equally thriving environmental education program that reaches 10,000-plus people of all ages per year. Visit [lgnc.org](http://lgnc.org) to learn more.

## Seasonal Naturalist - Color of Nature Leadership Program

Lehigh Gap Nature Center's Color of Nature Leadership Program was established in 2012 to ensure that *all* members of the Allentown community are represented in the conservation field. In order to actively reach community members who lack access to nature, environmental education, and outdoor recreation due to systemic barriers, Lehigh Gap Nature Center employs, trains, and mentors Allentown residents to be Seasonal Naturalists. Working on behalf of their community, Seasonal Naturalists conduct inclusive conservation outreach that fosters connections with nature and inspires environmental stewardship.

Through their experiences conducting conservation outreach, Seasonal Naturalists not only gain knowledge on a variety of science subjects, but they also gain leadership skills as they work with audiences of all ages within and beyond their community. The skillsets gained through participation in the Color of Nature Leadership Program prepare Naturalists for future careers in all fields. For people who hope to pursue a career in environmental science, conservation, or education, the program provides insights into career paths within those fields.

## Seasonal Naturalist Job Description

**Type of Position:** Part-time Seasonal Environmental Education and Conservation Naturalist

**Number of Positions:** Up to 2

**Date:** Summer 2024

**Hours:** Average 28 hours/week, with opportunities to earn up to 40 hours/week

**Compensation:** Hourly, starting at a wage of \$15/hour

### Seasonal Naturalist Responsibilities:

Under the guidance of Lehigh Gap Nature Center (LGNC) education staff, Seasonal Naturalists will be involved with environmental education and conservation work four days per week for an average of 28 hours per week\*. Responsibilities will include, but will not be limited to, the following:

- Leading environmental education and outdoor recreation programs for all ages in Allentown, at LGNC, and at other locations in the Lehigh Valley;



- Conducting conservation work, including native gardening and habitat projects, at LGNC and in local communities; and
- Shadowing and supporting conservation professionals at partner organizations/agencies.

### **Applicant Qualifications:**

- This position is for individuals ages 18 and older who are interested in nature, the outdoors, and working with people.
- No prior teaching experience or knowledge of environmental science or conservation is needed to apply. All we require is a willingness to learn! LGNC will provide the training and resources needed for the Naturalist(s) to lead environmental education and outdoor recreation programs.
- Candidates from the City of Allentown are preferred, since the Naturalist(s) will be working directly with Allentown residents. Candidates who are fluent in Spanish are strongly encouraged to apply.
- Candidates must be responsible, self-motivated, and flexible. They must also have a positive attitude and be comfortable working independently as a leader and also as part of a team.
- Candidates will need transportation to travel to LGNC and various other sites throughout the Lehigh Valley. Naturalists have carpooled in the past, but it is best if each person has his/her/their own transportation source.

**How to Apply:** Complete the online application form here: <https://forms.gle/9Zk8JDpWfBn32AKa6>.

**Application Deadline:** April 26, 2024. Virtual interviews to be scheduled in April 2024.

### **\*Additional Details:**

Throughout the course of the position, Seasonal Naturalists are expected to be available Tuesday through Friday between the hours of 8:00 a.m. and 4:00 p.m.; work schedule and number of hours will vary within that time frame depending on what activities are scheduled on a particular day. There will be additional opportunities for Naturalists to earn hourly pay on weekdays, weekends, and evenings. If Naturalists are attending college, this position may qualify for college credit. LGNC will provide mileage reimbursements to cover travel expenses associated with Naturalist activities.

### **Questions?**

If you have any questions or concerns, or if you would like to schedule a Zoom meeting to learn more about the position, please contact LGNC Education & Outreach Coordinator, Riley Davenport, at [riley.davenport@lgnc.org](mailto:riley.davenport@lgnc.org) or 610-760-8889.