



Job Announcement: Stewardship Intern

Lehigh Gap Nature Center (LGNC) is hiring up to two **Stewardship Interns** to support stewardship activities on the Lehigh Gap Wildlife Refuge during the summer 2025 season. Under the supervision of the Executive Director and in coordination with Trail Team volunteers, Stewardship Interns will be responsible for maintaining LGNC's refuge, trails, habitat gardens, and trail amenities. This is a seasonal, part-time position. Training will be provided to familiarize the employees with existing protocols. College students may have the opportunity to earn college credit through this position.

Job Summary:

Title: Stewardship Intern **Reports to:** Executive Director

Responsible for: refuge, trail, garden, and trail amenity maintenance

Compensation: \$15/hr. (paid biweekly)

Schedule:

- June 2-August 22, 2025 (flexible end date)
- Mondays, Wednesdays, and Fridays, 9:00 a.m.-3:00 p.m. (weather permitting)

Application Deadline: March 31, 2025

About Us:

Nestled within the Kittatinny Ridge alongside the Lehigh River, Lehigh Gap Nature Center is a member-supported 501(c)(3) nonprofit environmental education center and wildlife refuge. LGNC is the *first and only nature center in the U.S. created from a federal Superfund site*. Just two decades ago, much of the mountainside in our surrounding area was barren and lifeless, scarred by decades of industrial pollution. LGNC's efforts to revegetate several hundred acres of this former 'moonscape' have not only successfully restored life to the mountain, they have also established a community resource that is now enjoyed by thousands of visitors annually. Today, the restored site is home to a 756-acre wildlife refuge featuring hundreds of native species, 13 miles of trails, and endless opportunities for learning, ecological research, and outdoor recreation. Visit lgnc.org to learn more.

Responsibilities:

Stewardship Interns will be responsible for the following:

- Assessing refuge and trail maintenance needs through visual inspection
- Maintaining trails, including, but not limited to, weed whacking, pruning, raking, and blazing
- Identifying and removing invasive plants

- Planting and caring for native plants and habitat gardens
- Installing and repairing trail amenities, including signs and posts
- Assisting with ecological research projects
- Assisting with indoor maintenance, event preparation, and other tasks that might be assigned

Work Environment and Physical Demands:

The work of the Stewardship Interns will involve hiking over rough terrain and prolonged standing, often with outdoor maintenance equipment. Tasks might include exposure to extreme temperatures, inclement weather, and wildlife, possibly including, but not limited to, bears, snakes, and swarming insects. Personal protective equipment will be provided.

Applicant Qualifications:

To be successful, Stewardship Interns **must**:

- Be at least 18 years of age and have an interest in nature and the outdoors
- Be willing to work in the outdoor conditions described above
- Be responsible, self-motivated, and flexible
- Have a positive attitude and work well both independently and as part of a team
- Be a willing learner and a good listener; no prior stewardship knowledge is needed to apply; LGNC will provide the training and resources needed to perform the above tasks

Additional *preferred* qualifications include:

- Familiarity with LGNC and its mission
- Experience working outdoors

Equipment Needed:

LGNC will provide training and equipment at the start of the season. However, the intern will need the following:

- Transportation to and from LGNC
- Sturdy shoes
- Reusable water bottle
- Backpack (LGNC can provide if needed)

To Apply:

Email a résumé and cover letter or video application to: mail@lgnc.org by March 31, 2025. Virtual interviews to be scheduled in April 2025.

Questions?

If you have any questions, or if you would like to schedule a Zoom meeting to learn more about this position, please contact Executive Director, Chad Schwartz, at chad.schwartz@lgnc.org or 610-760-8889.