



Job Announcement: Seasonal Naturalist

Lehigh Gap Nature Center (LGNC) is hiring a **Seasonal Naturalist** to support environmental education programs and outreach during the summer 2025 season. Under the supervision of the Education & Outreach Coordinator and in coordination with education intern(s) and LGNC community partners, the Seasonal Naturalist will be responsible for leading environmental education programs both off site and on site at LGNC. This is a seasonal, part-time position. Training will be provided to familiarize the employee with existing programs and protocols. College students may have the opportunity to earn college credit through this position.

Job Summary:

Title: Seasonal Naturalist **Reports to:** Education & Outreach Coordinator

Responsible for: leading environmental education and outreach programming

Compensation: \$16-18/hr. dependent on experience (paid biweekly)

Schedule:

- June 2-August 22, 2025 (flexible end date)
- Average 24 hours/week Monday-Friday; schedule is flexible

Application Deadline: March 31, 2025

About Us:

Nestled within the Kittatinny Ridge alongside the Lehigh River, Lehigh Gap Nature Center is a member-supported 501(c)(3) nonprofit environmental education center and wildlife refuge. LGNC is the *first and only nature center in the U.S. created from a federal Superfund site*. Just two decades ago, much of the mountainside in our surrounding area was barren and lifeless, scarred by decades of industrial pollution. LGNC's efforts to revegetate several hundred acres of this former 'moonscape' have not only successfully restored life to the mountain, but they have also established a community resource that is now enjoyed by thousands of visitors annually. Today, the restored site is home to a 756-acre wildlife refuge featuring hundreds of native species, 13 miles of trails, and endless opportunities for learning, ecological research, and outdoor recreation. Visit lgnc.org to learn more.

Responsibilities:

The Seasonal Naturalist will be responsible for the following:

- Leading environmental education programs for all ages in Allentown, at LGNC, and at other locations across the Lehigh Valley
- Developing educational resources, possibly including videos, publications, and/or displays

- Assisting the Education & Outreach Coordinator with program administration, including planning, promoting, and implementing summer outreach activities
- Assisting the Education & Outreach Coordinator with the mentorship of education intern(s)
- Shadowing and supporting the outreach activities of LGNC's partner organizations
- Assisting with other outreach or conservation tasks that may be assigned

Additional Details:

The Seasonal Naturalist is expected to be available Monday-Friday between the hours of 8:00 a.m. and 4:00 p.m. The work schedule and number of hours will vary within that timeframe depending on what activities are scheduled on a particular day. There will be additional opportunities for the Seasonal Naturalist to earn hourly pay on weekdays, weekends, and evenings. LGNC will provide a stipend to cover travel expenses associated with work activities.

Applicant Qualifications:

To be successful, the Seasonal Naturalist **must**:

- Be at least 18 years of age and have an interest in nature, the outdoors, and working with people
- Be responsible, self-motivated, and flexible
- Have a positive attitude and work well both independently and as part of a team
- Be willing to speak publicly and interact with people of all ages
- Be a willing learner and a good listener

Additional *preferred* qualifications include:

- Prior teaching experience and basic knowledge of environmental science and/or conservation (LGNC will provide trainings and resources)
- Fluency in Spanish
- A strong connection to the communities of Allentown or Bethlehem (current residents preferred)
- Familiarity with LGNC and its mission

Other Requirements:

LGNC will provide training and equipment at the start of the season. The Seasonal Naturalist will need a **reliable source of transportation** to LGNC and various other sites throughout the Lehigh Valley.

To Apply:

Complete the online application form at the following link by March 31, 2025:

<https://forms.gle/mc6T8Yg7qUntcVPr8>. Virtual interviews to be scheduled in April 2025.

Questions?

If you have any questions or concerns, or if you would like to schedule a Zoom meeting to learn more about the position, please contact LGNC Education & Outreach Coordinator, Riley Davenport, at riley.davenport@lgnc.org or 610-760-8889.