



## Job Announcement: Bake Oven Knob Hawk Count Intern

Lehigh Gap Nature Center (LGNC) is hiring a **Hawk Count Intern** to support activities at its Bake Oven Knob Hawk Watch during the fall 2025 count season. Under the supervision of the Executive Director, the Hawk Count Intern will be responsible for conducting the weekday count, including recording and reporting data and educating site visitors. This is a seasonal, full-time position. Training will be provided to familiarize the employee with existing protocols. College students may have the opportunity to earn college credit through this position.

### Job Summary:

**Title:** Hawk Count Intern **Reports to:** Executive Director

**Responsible for:** recording and reporting hawk count data; hawk count outreach

**Compensation:** \$7,000 stipend (paid biweekly), plus mileage stipend and housing

**Schedule:**

- Weekdays, August 14-November 28, 2025
- Average of 40 hrs./wk. (weather-dependent)
- Includes Labor Day and Thanksgiving Day

**Application Deadline:** March 14, 2025

### About Us:

Each autumn since 1961, hawk counters have recorded migrating birds of prey at the Bake Oven Knob Hawk Watch atop the Kittatinny Ridge near Germansville, PA. Coordinated by LGNC with support from the Pennsylvania Game Commission, the Bake Oven Knob Hawk Count is one of the longest continually-running raptor migration studies in the world. Data from Bake Oven Knob are shared with a network of hawk watches across North America and inform international scientific research and conservation efforts. Over 800,000 migrating raptors – an average of over 10,000 birds per year – have been recorded at the hawk watch since the count began.

### Responsibilities:

The Hawk Count Intern will be responsible for the following:

- Conducting the daily hawk count Mondays through Fridays, 8:30 a.m. to 4:30 p.m. (weather permitting) at Bake Oven Knob (includes Labor Day and Thanksgiving; the intern will be notified of any variations to the start and end time throughout the season)
- Recording and electronically reporting raptor migration, hawk watch volunteer, and hawk watch visitor data to LGNC and the Hawk Migration Association of North America

- Educating site visitors about raptor migration, identification, and conservation and engaging visitors at LGNC's Migration Fest on Saturday, September 20, 2025
- Writing an end-of-season reflection for publication in LGNC's *American Hawkwatcher* magazine
- At the start of the season, learning more about the Bake Oven Knob Hawk Count on hawkcount.org: [https://bit.ly/BOK\\_Hawk\\_Watch](https://bit.ly/BOK_Hawk_Watch)

### **Work Environment and Physical Demands:**

The work of the Hawk Count Intern will involve hiking over rough terrain and prolonged standing. Field observations might include exposure to extreme temperatures, inclement weather, and wildlife, possibly including, but not limited to, bears, snakes, and swarming insects. There are no bathroom facilities at the hawk watch.

### **Applicant Qualifications:**

To be successful, the Hawk Count Intern **must**:

- Be a responsible researcher possessing a high level of attention to detail with the ability able to keep organized, detailed records of observations
- Have strong verbal and interpersonal skills to communicate with, and build a sense of community among, visitors and volunteers
- Be able to follow written and verbal communications

Additional *preferred* qualifications include:

- Raptor identification skills or hawk count experience
- Familiarity with LGNC and its mission

### **Housing:**

The intern will live in a private apartment attached to LGNC's Osprey House headquarters. The apartment includes a kitchen, bathroom, bedroom, and washer/dryer. Utilities and wi-fi will be provided at no cost to the intern.

### **Equipment Needed:**

LGNC will provide training and equipment at the start of the season. However, the intern will need the following:

- Transportation to and from the hawk watch
- Sturdy shoes
- Toiletries and pillow for the apartment

### **To Apply:**

Email a résumé and cover letter or video application to: [mail@lgnc.org](mailto:mail@lgnc.org) by March 14, 2025. Please include any information pertinent to your wildlife research and raptor identification skills. Virtual interviews to be scheduled in March or April 2025.

### **Questions?**

If you have any questions, or if you would like to schedule a Zoom meeting to learn more about this position, please contact Executive Director, Chad Schwartz, at [chad.schwartz@lgnc.org](mailto:chad.schwartz@lgnc.org) or 610-760-8889.